



# ME Queer Hub Support to Community Organisations

Supporting LGBTQ+  
Communities

2025

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# ME Queer Hub

The ME Queer Hub is MinterEllison’s virtual pro bono platform designed to connect LGBTQ+ community legal centres, social enterprises and organisations with skilled volunteers from across the firm.

MinterEllison's volunteers – both LGBTQ+ identifying and trained allies – offer legal, operational and professional services support tailored to the needs of community partners.

The Hub provides assistance in areas such as:

- Legal advice and governance
- Strategic planning and organisational development
- Employment, privacy, anti-discrimination and commercial matters
- Corporate structuring and tax issues.

Built in consultation with community partners and internal teams, the Hub reflects our shared values of fairness, care and dignity.

The Hub builds on our existing pro bono work while creating new pathways for meaningful community impact for LGBTQ+ organisations.

## THE WAY WE WORK >

### Our purpose



**Why**  
To create sustainable value with our clients, our people and our communities.

### Our values



**How**  
**Excellence**  
in all its forms is the hallmark of all that we do.

**Curiosity**  
we solve complex challenges for our clients and our business with a curious and innovative mindset.

**Collaboration**  
we harness the power of inclusion working collaboratively with each other and our clients.

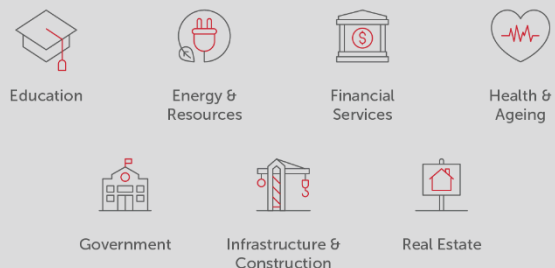
## Our purpose and our values



## LOCATION OF MINTERELLISON AND AFFILIATED FIRM OFFICES >



## INDUSTRIES >



## DIVERSITY >



# Pro Bono Legal Services

Law firms have a long tradition of providing legal services pro bono services to people experiencing disadvantage. We have a large Pro Bono and Community Investment program.



## Access to justice

We work with community legal centres, advocacy groups, specialist legal clinics and referral services. Our people are passionate about using their legal skills to assist individuals who might otherwise lack access to legal information, advice or representation.



## Social enterprise ecosystems

Supporting Australia's thriving social enterprise sector means building capability across the sector, supporting capital flows, fostering cross-sector networks and promoting strong governance frameworks. We help to develop sustainable business that want to do well and do good.



## Domestic and family violence

Domestic and family violence (DFV) has been a focus for our pro bono and community work for many years. We partner with community organisation that help people affected by DFV and support them to educate and raise awareness on this issue.



## Homelessness

Our teams provide direct support to people experiencing homelessness through dedicated services. We also advise organisations supporting people experiencing homelessness and advocate for systemic change.



## First Nations Australians

We express our commitment to First Nations Australians through our Reconciliation Action Plan. In our pro bono and social enterprise work, we advise Aboriginal-owned and operated businesses, and we partner with specialist services to support First Nations communities.



## Young people

We provide pro bono and community investment help to organisations that support young people with their education, provide services for young people experiencing or at risk of domestic and family violence, and those without secure housing.

## Legal Expertise

The ME Queer Hub offers tailored legal support to LGBTQ+ community organisations, legal centres and social enterprises. Our team of pro bono lawyers and trained allies provide practical, respectful and rights-based advice with expertise across a range of legal areas. Set out below are the types of legal work we may be able to help with.

<b>Employment matters</b>	We provide practical advice on workplace employment issues including drafting new employment agreements, employment matters that arise during the course of employment (discrimination, pay issues, poor performance etc) and terminating employment. Our aim is to help organisations create fair, respectful and legally sound workplaces for everyone.
<b>Corporate governance</b>	We deliver advice about incorporating, selecting the appropriate legal structure for new organisations and advising on governance issues. Our support helps ensure governance frameworks are inclusive, transparent and fit for purpose.
<b>Tax registrations and concessions</b>	We guide organisations through the process of registering for ABNs, TFNs and GST, and provide advice on accessing or maintaining charitable tax concessions. This includes support with eligibility for Deductible Gift Recipient (DGR) status and other not-for-profit tax benefits.
<b>Commercial issues</b>	We help draft, review and negotiate a wide range of contracts and agreements – from service provider arrangements to insurance and partnership agreements – ensuring they are clear, fair and aligned with your organisation’s goals.
<b>Leasing and property queries</b>	We advise on entering into commercial leases, understanding lease terms, and managing issues that may arise during or at the end of a lease. Our support helps organisations make informed decisions and protect their interests.
<b>Anti-discrimination law issues</b>	We provide advice on rights and responsibilities under anti-discrimination laws, including inclusive service delivery, recruitment for identified roles, and responding to complaints. Our focus is on supporting equitable and respectful practices.
<b>Volunteer issues</b>	We assist with developing volunteer agreements, policies and practices that support safe, inclusive and legally compliant volunteer engagement.
<b>Privacy law</b>	We provide advice on privacy matters, including reviewing privacy policies and requests for sensitive or confidential information. Organisations also seek advice about consent and release forms.
<b>Defamation</b>	We advise on defamation and social media issues, particularly situations where members or other stakeholders connected to the organisation post or threaten to post content on social media platforms like Facebook about organisations.
<b>Law reform research</b>	We provide general research to support law reform submissions about various legal topics relevant to the law reform issues that the organisation wants to influence policy on.
<b>Brand protection / Trade marks</b>	We assist organisations to register or renew trade marks or other registered intellectual property.

## Operational Support and Professional Services

The ME Queer Hub offers a range of professional services, in addition to legal services, designed to strengthen the capability, sustainability and impact of LGBTQ+ community organisations, social enterprises and legal centres. These services are delivered by skilled volunteers from across MinterEllison, including those with lived experience and trained allies.

<b>Design Thinking Workshops</b>	Facilitated creative, user-centred workshops to help organisations explore challenges, generate ideas and co-design practical solutions.
<b>Process Improvement Workshops</b>	Support for organisations to map, review and improve their internal processes - making them more efficient, inclusive and fit for purpose.
<b>Communication and Marketing</b>	Guidance on messaging, branding and outreach strategies to help organisations connect with their communities, funders and stakeholders in ways that are authentic and impactful.
<b>Organisation Development</b>	Assistance with strengthening organisational structures, culture and practices to support long-term growth, resilience and inclusive leadership.
<b>Coaching</b>	Our experienced professionals provide one-on-one or group coaching to support leaders and teams in navigating change, building confidence and achieving their goals.
<b>Strategic Planning</b>	We work with organisations to clarify their vision, set priorities and develop practical, forward-looking plans that align with their values and community needs.
<b>Governance and Board Development</b>	We help boards and leadership teams strengthen their governance frameworks, clarify roles and responsibilities, and build inclusive, effective decision-making practices.

