

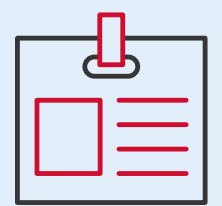
## Employee benefits

At MinterEllison, we offer a broad range of financial and social benefits in addition to market leading career and professional development programs. Our focus is developing your career while maintaining a healthy lifestyle. Below are the benefits on offer at MinterEllison.



### Financial

- Employee referral program
- Ergonomic equipment allowance (one-off)
- Mobile phone allowance
- Novated leasing
- Paid study assistance
- Personal accident insurance (senior roles)
- Salary continuance insurance



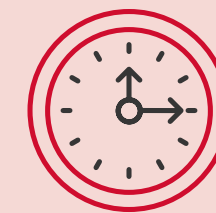
### Learning and development

- Career milestone development programs
- Firmwide learning programs
- LinkedIn Learning
- Periodical subscriptions
- Professional memberships
- Secondment opportunities
- Support for further study



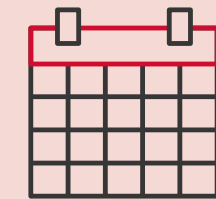
### Perks

- Anniversary gifts
- After hours meals
- Corporate partner discounts
- Reward and recognition program
- Social club events
- Sporting teams and events



### Sustainable ways of working

- Flexible work practices in how, when and where we work
- Technology to support



### Leave

- Paid parental leave
- Purchased leave – up to four weeks
- Senior practitioner leave – additional week
- Minters Day
- Study leave
- Career breaks
- Gender affirmation leave



### Wellbeing and family

- Gym membership
- Caregiver support and resources
- Employee assistance program
- Emergency childcare
- Flu vaccinations
- Health@Work hub and wellbeing resources



### Community

- Community investment program
- MatchME workplace giving
- Pro-bono opportunities
- Employee networks



AUSTRALIAN  
NETWORK  
ON DISABILITY



WGEA  
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AWARDS 2022

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