



## Responsible Business Statement

MinterEllison is a leading Australian law firm providing legal and consulting services throughout Australia. We develop innovative commercial solutions with our clients. Our purpose is to create sustainable value with our clients, our people and our communities. We operate consistent with our values of excellence, collaboration and curiosity in all that we do and demonstrate the highest standards of professionalism, ethics and integrity.

MinterEllison recognises the importance of strong Environmental, Social and Governance standards and practices and this is reflected in our approach to all elements of our operations and supply chain. This commitment underpins our organisational [purpose and values](#). If you would like to know more about our approach to responsible business read more at:

- [Stretch Reconciliation Action Plan](#)
- [Pro Bono and Community](#)
- [Modern Slavery Statement](#)
- [Environmental Responsibility](#)
- [Procurement Compliance Standards](#)

This Statement outlines our commitment to upholding the human rights of our people and those working in our supply chain. The principles of responsible and sustainable business set out in the UN Global Compact are important to MinterEllison. Our [Procurement Compliance Standards](#) (**Standards**) reflect these commitments.

MinterEllison expects our suppliers to comply with relevant laws and demonstrate ethical business practices through their operations and supply chains. We expect our suppliers to demonstrate shared commitment to sustainability, diversity and inclusion and addressing Modern Slavery risk. We aim to work with suppliers which provide goods and services certified as carbon neutral demonstrated by Climate Active certification.

MinterEllison expects its suppliers to act with integrity and be able to demonstrate that they meet our Standards through their own internal policies and procedures aligned with our Standards. We share our Standards with suppliers during the onboarding process and these Standards form part of any supply agreement with us. This include the requirement that suppliers make their employees, contractors and sub-contractors aware of our Standards and use reasonable endeavours to ensure their compliance.

We are committed to collaborating with our suppliers to resolve any issues we identify and provide help to determine what they might need to do to improve and meet our Standards. In instances where a supplier is unable to meet our Standards, modify protocols, or implement additional measures, we may reconsider the procurement of goods or services from that supplier.

This Statement also outlines how our people and third parties can raise a complaint or concern about behaviour by MinterEllison, our suppliers or their officers, employees, contractors or subcontractors that is not aligned to our Standards or this Statement.

If you become aware of any behaviour by MinterEllison, our suppliers or their officers, employees, contractors or subcontractors that is not aligned to our Standards or this Statement, please inform MinterEllison via email at [MEProcurement@minterellison.com](mailto:MEProcurement@minterellison.com) or [CRO@minterellison.com](mailto:CRO@minterellison.com).